



National Electrical and Communications Association New South Wales Branch

ABN 27 056 174 413

Financial Statements For the Year Ended 30 June 2025

Annual Financial Statements
For the year ended 30 June 2025

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Independent Audit Report to the Members of National Electrical and Communications Association New South Wales Branch

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of National Electrical and Communications Association New South Wales Branch (the reporting unit), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year ended 30 June 2025, and notes to the financial statements, including a summary of material accounting policies, the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of National Electrical and Communications Association New South Wales Branch as at 30 June 2025, and its financial performance and its cash flows for the year ended on that date in accordance with:

- (a) the Australian Accounting Standards; and
- (b) any other requirements imposed by the reporting guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the reporting unit is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the reporting unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Information Other than the Financial Report and Auditor's Report Thereon

The committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The committee of management of the reporting unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing the ability of the reporting unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
- Conclude on the appropriateness of the committee of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the reporting unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the reporting unit audit. We remain solely responsible for our audit opinion.

We communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

I declare that I am an auditor registered under the RO Act.

Crowe Audit Australia .

Crowe Audit Australia

B Rd

Barbara Richmond

Partner

28 October 2025

Sydney

Registration number (as registered by the Commissioner under the RO Act): (AA2023/1)

Report Required Under Subsection 255(2A)
For the year ended 30 June 2025

The Committee of Management presents the expenditure report as required under subsection 255(2A) on National Electrical and Communications Association New South Wales Branch for the year ended 30 June 2025.

Categories of expenditure	2025	2024
	\$	\$
Remuneration and other employment-related costs and expenses – employees	2,680,727	2,257,475
Advertising	115,963	198,601
Operating costs	3,386,466	3,117,594
Donations to political parties	-	-
Legal costs	98,769	8,843

Signature of prescribed designated officer



Name of the designated officer STEPHEN KERFOOT
Title of the designated officer PRESIDENT

Dated: 28/10/2025

Operating Report
For the year ended 30 June 2025

The Committee of Management presents its report on the National Electrical and Communications Association New South Wales Branch ("the Branch") for the financial year ended 30 June 2025.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of the Branch during the financial year were to represent the interests of its members in the electro technology industry. The main activities were providing industrial relations advice, Work, Health and Safety advice and technical advice.

Non-Financial Results

The Branch's policy function advocates on behalf of the Branch's members to government, the media and other relevant opinion makers to try to create and maintain a conducive business and regulatory environment for its members. This is principally accomplished through submissions to government inquiries, media releases and directly liaising with politicians, regulators and public servants.

The Branch also disseminates information to members regarding political and regulatory developments, in order to assist them in complying with regulations and to take advantage of and mitigate risks relating to issues affecting their businesses

Significant changes in financial affairs

No significant change in the financial affairs of the Branch occurred during the year.

Significant events

No significant events occurred relating to the Branch during the year.

After balance date events

There has been no matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial periods.

Right of members to resign

Members may resign from the Branch in accordance with Rule 15, Resignation from Membership, of the Federal rules of the National Electrical Contractors Association. Rule 15 conforms with Section 174 of the Fair Work (Registered Organisations) Act 2009.

Number of members

The Branch had 2,450 (2024: 2,429) members at financial year end.

Number of employees

The Branch had 24.6 full time equivalent (2024: 20.6 FTE) employees at financial year end.

Operating Report (continued)
For the year ended 30 June 2025

Officers or members who are superannuation fund trustees or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position

Name	Position	Is the position held because they are an officer/member of NECA or were nominated by NECA?
John Williams	Director of NESS Super Pty Ltd	Yes

Names of Committee of Management members and period positions held during the financial year

Name	Position	Period
Stephen Kerfoot	President	1 July 2024 - 30 June 2025
David Orr	Vice President	1 July 2024 - 30 June 2025
John Andrews	Treasurer	1 July 2024 - 30 June 2025
Bruce Duff	Committee Member	1 July 2024 - 30 June 2025
Jeffrey Brown	Committee Member	1 July 2024 - 30 June 2025
Lea Hicks	Committee Member	1 July 2024 - 25 Nov 2024 (resigned on 25 Nov 2024)
Anthony Cambridge	Committee Member	1 July 2024 - 3 July 2025 (resigned on 3 July 2025)
Andrew Hardingham	Committee Member	1 July 2024 - 30 June 2025
Sean McGinty	Committee Member	1 July 2024 - 30 June 2025
Bruno Rao	Committee Member	29 April 2025 - 30 June 2025 (appointed on 29 April 2025)
Oliver Judd	Secretary	1 July 2024 - 30 June 2025
Peter Darley	Secretary	2 July 2024 - 30 June 2025

Unless otherwise stated, committee members have been in office for the full financial year.

Signature of prescribed designated officer



Name of the designated officer STEPHEN KERFOOT
Title of the designated officer PRESIDENT

Dated: 28/10/2025

**Committee of Management Statement
For the year ended 30 June 2025**

On 28/10/2025 the Committee of Management of the National Electrical and Communications Association New South Wales Branch ("the Branch") passed the following resolution in relation to the general purpose financial report ("GPFR") for the year ended 30 June 2025:

The Committee of Management declares that in its opinion:

- a) the financial statements and notes comply with the Australian Accounting Standards;
- b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- d) there are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of a Branch concerned; and
 - ii. the financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a Branch concerned; and
 - iii. the financial records of the Branch have been kept and maintained in accordance with the RO Act; and
 - iv. where the organisation consists of two or more reporting units, the financial records of the Branch's have been kept, as far as practicable, in a consistent manner with each of the other Branch's of the organisation; and
 - v. where information has been sought in any request by a member of the Branch or the General Manager of the Fair Work Commission duly made under section 272 of the RO Act, that information has been provided to the member or the General Manager of the Fair Work Commission; and
 - vi. where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.
 - vii. This declaration has been made in accordance with resolution of the committee of management

This declaration is made in accordance with a resolution of the committee of management.

Signature of the designated officer



Name of the designated officer STEPHEN KERFOOT
Title of the designated officer PRESIDENT

Dated: 28/10/2025

Statement of Comprehensive Income
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue from contracts with customers			
Membership subscriptions		3,020,895	2,851,412
Other revenue from another reporting unit	3A	1,507,825	1,327,632
Membership services		722,062	643,847
Total revenue from contracts with customers		5,250,782	4,822,891
Income for furthering objectives			
Grants and/or donations	3B	3,731	25,408
Total income for furthering objectives		3,731	25,408
Other income			
Net gains from sale of assets	3C	46,677	-
Investment income	3D	1,605,053	993,561
Other income	3E	593,395	611,705
Total other income		2,245,125	1,605,266
Total revenue and other income		7,499,638	6,453,565
Expenses			
Employee expenses	4A	(2,680,727)	(2,257,475)
Cost of goods sold - membership services		(315,892)	(427,583)
Capitation fees and other expense to another reporting unit	4B	(1,797,274)	(1,635,783)
Affiliation fees	4C	(33,397)	(32,826)
Administration expenses	4D	(921,002)	(935,047)
Depreciation and amortisation	4E	(301,361)	(204,931)
Finance costs	4F	(5,841)	(5,306)
Legal costs	4G	(98,769)	(8,843)
Audit fees	13	(31,440)	(23,600)
Other expenses	4H	(96,222)	(51,119)
Total expenses		(6,281,925)	(5,582,513)
Surplus for the year		1,217,713	871,052
Other comprehensive income			
Items that will not be subsequently reclassified to profit or loss		-	-
Total other comprehensive income		-	-
Total comprehensive Income for the year		1,217,713	871,052

The above statement of comprehensive income should be read in conjunction with the accompanying notes

**Statement of Financial Position
As At 30 June 2025**

	Note	2025 \$	2024 \$
ASSETS			
Current assets			
Cash and cash equivalents	5A	1,090,235	702,655
Trade and other receivables	5B	1,648,457	1,616,967
Prepayments	5C	299,415	211,638
Total current assets		3,038,107	2,531,260
Non-current assets			
Property, plant and equipment	6A	306,971	230,705
Intangible assets	6B	291,326	389,153
Investments in associates	6C	7	7
Non-current other financial assets	6D	13,022,190	12,391,271
Total non-current assets		13,620,494	13,011,136
Total assets		16,658,601	15,542,396
LIABILITIES			
Current liabilities			
Trade payables	7A	1,002,639	1,191,035
Other payables	7B	104,491	91,088
Contract liabilities	7C	189,454	139,543
Lease liabilities	8A	42,774	144,503
Employee provisions	8B	255,267	228,583
Total current liabilities		1,594,625	1,794,752
Non-current liabilities			
Employee provisions	8B	46,089	23,022
Lease liabilities	8A	75,552	-
Total non-current liabilities		121,641	23,022
Total liabilities		1,716,266	1,817,774
Net assets		14,942,335	13,724,622
EQUITY			
Asset revaluation reserve	9A	-	-
Retained earnings		14,942,335	13,724,622
Total equity		14,942,335	13,724,622

The above statement of financial position should be read in conjunction with the accompanying notes

Statement of Changes in Equity
For the year ended 30 June 2025

	Note	Asset revaluation reserve \$	Retained earnings \$	Total equity \$
Balance at 1 July 2023		-	12,853,570	12,853,570
Surplus for the year		-	871,052	871,052
Other comprehensive income for the year		-	-	-
Transfer to / (from) reserves	9A	-	-	-
Closing balance as at 30 June 2024		-	13,724,622	13,724,622
Balance at 1 July 2024		-	13,724,622	13,724,622
Surplus for the year		-	1,217,713	1,217,713
Other comprehensive income for the year		-	-	-
Transfer to / (from) reserves	9A	-	-	-
Closing balance as at 30 June 2025		-	14,942,335	14,942,335

The above statement of changes in equity should be read in conjunction with the accompanying notes

Statement of Cash Flows
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
OPERATING ACTIVITIES			
Cash received			
Receipts from customers		4,522,711	3,838,540
Donations and grants		4,104	27,949
Receipts from other reporting units	10B	2,851,121	2,572,716
Interest		5,930	7
Distributions/dividends	3D	526,927	363,311
Cash used			
Payments to suppliers and employees		(6,009,934)	(4,679,129)
Interest payments and other finance costs	4F	(5,841)	(5,306)
Payment to other reporting units	10B	(1,689,415)	(2,265,446)
Net cash from / (used in) operating activities	10A	205,603	(147,358)
INVESTING ACTIVITIES			
Cash received			
Proceeds from disposal of managed investment schemes		8,254,715	1,698,490
Receipt from repayment of loans receivable		740,000	2,061,458
Proceeds from disposal of property plant and equipment		46,677	-
Cash used			
Purchase of managed investment schemes		(7,189,209)	(3,239,117)
Provision of loans to related parties		(1,465,000)	(725,000)
Purchase of property plant, equipment and intangibles		(173,188)	(14,314)
Net cash from / (used in) investing activities		213,995	(218,483)
FINANCING ACTIVITIES			
Cash used			
Repayment of borrowings - finance lease		(32,018)	139,197
Net cash used in / (used by) financing activities		(32,018)	139,197
Net change in cash and cash equivalents		387,580	(226,644)
Cash & cash equivalents at the beginning of the reporting period		702,655	929,299
Cash & cash equivalents at the end of the reporting period	5A	1,090,235	702,655

The above statement of cash flows should be read in conjunction with the accompanying notes

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Notes to the Financial Statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB") that apply for the reporting period, and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, National Electrical and Communications Association New South Wales Branch ("the Branch") is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.3 Significant accounting judgements and estimates

The Committee of Management make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates. The significant estimates and judgements made have been described below.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

Estimation of useful lives of assets

The Branch determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in note 1.7, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

1.4 New Australian accounting standards

Adoption of New Australian Accounting Standard requirements

The accounting policies adopted are consistent with those of the previous financial year.
No accounting standard has been adopted earlier than the application date stated in the standard.

1.5 Acquisition of assets and or liabilities that do not constitute a business combination

The Branch did not acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of the organisation, a determination or revocation by the General Manager of the Fair Work Commission under subsections 245(1) or 249(1) of the RO Act.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.6 Revenue

The Branch enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Branch has a contract with a customer, the Branch recognises revenue when or as it transfers control of goods or services to the customer. The Branch accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Branch.

If there is only one distinct membership service promised in the arrangement, the Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Branch promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Branch allocates the transaction price to each performance obligation based on the relative standalone selling prices of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the branch charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Branch recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Branch has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the branch at their standalone selling price, the Branch accounts for those sales as a separate contract with a customer.

Income of the Branch as Not-for-Profit Entity

Consideration is received by the Branch to enable the entity to further its objectives. The Branch recognises each of these amounts of consideration as income when the consideration is received (which is when the branch obtains control of the cash) because, based on the rights and obligations in each arrangement:

- the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- the branch recognition of the cash contribution does not give to any related liabilities.

During the year, the Branch received cash consideration from the following arrangements whereby that consideration will be recognised as income upon receipt:

- government grants.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.6 Revenue (continued)

Gains from sale of assets

An item of property, plant and equipment is derecognised upon disposal (which is at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss when the asset is derecognised.

Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental income

Leases in which the Branch as a lessor, does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the relevant lease term. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

1.7 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. The Branch recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

1.8 Leases

The Branch assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Branch as a lessee

The Branch applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Branch recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.8 Leases (continued)

Right-of-use assets

The Branch recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

	2025	2024
Right of Use Buildings	1 to 2 years	1 to 2 years

If ownership of the leased asset transfers to the Branch at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

Lease liabilities

At the commencement date of the lease, the Branch recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees.

The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Branch and payments of penalties for terminating the lease, if the lease term reflects the Branch exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Branch uses the implicit the interest rate or incremental borrowing rate if the implicit lease rate is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Short-term leases and leases of low-value assets

The Branch's short-term leases are those that have a lease term of 12 months or less from the commencement. It also applies the lease of low-value assets recognition exemption to leases that are below \$5,000. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

1.9 Financial instruments

Financial assets and financial liabilities are recognised when the Branch becomes a party to the contractual provisions of the instrument.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.10 Financial assets

Contract assets and receivables

A contract asset is recognised when the Branch's right to consideration in exchange goods or services that has transferred to the customer when that right is conditioned on the Branch's future performance or some other condition.

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e., only the passage of time is required before payment of the consideration is due).

Contract assets and receivables are subject to impairment assessment. Refer to accounting policies on impairment of financial assets below.

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income ("OCI"), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Branch's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' ("SPPI") on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Branch's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Branch commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in five categories:

- (Other) financial assets at amortised cost
- (Other) financial assets at fair value through other comprehensive income
- Investments in equity instruments designated at fair value through other comprehensive income
- (Other) financial assets at fair value through profit or loss
- (Other) financial assets designated at fair value through profit or loss

Financial assets at amortised cost

The Branch measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows ; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Financial assets at amortised cost are subsequently measured using the effective interest ("EIR") method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Branch's financial assets at amortised cost includes trade receivables and loans to related parties.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.10 Financial assets (continued)

Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Derivatives, including separated embedded derivatives, are also classified as held for trading unless they are designated as effective hedging instruments. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss, irrespective of the business model. Notwithstanding the criteria for debt instruments to be classified at amortised cost or at fair value through OCI, as described above, debt instruments may be designated at fair value through profit or loss on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or,
- The Branch has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
 - a) the Branch has transferred substantially all the risks and rewards of the asset, or
 - b) the Branch has neither transferred nor retained substantially all the risks and rewards of the asset but has transferred control of the asset.

When the Branch has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Branch continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Impairment

Expected credit losses

Receivables for goods and services, which have 30-day terms, are recognised at the nominal amounts due less any loss allowance due to expected credit losses at each reporting date. A provision matrix that is based on historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment has been established.

Trade receivables

For trade receivables that do not have a significant financing component, the Branch applies a simplified approach in calculating expected credit losses ("ECLs") which requires lifetime expected credit losses to be recognised from initial recognition of the receivables. Therefore, the Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.11 Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss.

All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

The Branch's financial liabilities include trade and other payables.

Subsequent measurement

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

Debt instruments other than trade receivables

For all debt instruments other than trade receivables and debt instruments not held at fair value through profit or loss, the Branch recognises an allowance for expected credit losses using the general approach. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Branch expects to receive, discounted at an approximation of the original effective interest rate.

ECLs are recognised in two stages:

- Where there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses from possible default events within the next 12-months (a 12-month ECL).
- Where there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the debt, irrespective of the timing of the default (a lifetime ECL).

The Branch considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Branch may also consider a financial asset to be in default when internal or external information indicates that the Branch is unlikely to receive the outstanding contractual amounts in full. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

1.12 Liabilities relating to contracts with customers

Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the Branch transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the Branch performs under the contract (i.e., transfers control of the related goods or services to the customer).

Notes to the Financial Statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.12 Liabilities relating to contracts with customers (continued)

Refund liabilities

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a customer. The Branch's refund liabilities arise from customers' right of return. The liability is measured at the amount the Branch ultimately expects it will have to return to the customer. The Branch updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

1.13 Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.14 Land, buildings, plant and equipment

Asset Recognition Threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the statement of financial position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Revaluations—Land and Buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight-line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2025	2024
Buildings	40 years	40 years
Right of use	2 Years	2 Years
Plant and equipment	2-5 years	2-5 years

Notes to the Financial Statements
For the year ended 30 June 2025

1.14 Land, buildings, plant and equipment (continued)

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit or loss.

1.15 Intangibles

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful life. The estimated useful lives and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses. The useful life of the Branch's intangible assets are:

	2025	2024
Software	2-5 years	2-5 years

Derecognition

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit or loss when the asset is derecognised.

1.16 Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated, and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Branch were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

1.17 Taxation

The Branch is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax ("FBT") and the Goods and Services Tax ("GST").

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 1 Summary of material accounting policies (continued)

1.18 Fair value measurement

The Branch measures financial instruments, such as, financial assets as at fair value through the profit and loss, financial assets at fair value through OCI, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 14.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Branch uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Branch determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period. External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Branch has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

1.19 Going concern

The financial report has been prepared on the going concern basis. The committee of management believe there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable.

Notes to the Financial Statements
For the year ended 30 June 2025

1.20 Current versus non-current classification

The Branch presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- expected to be realised or intended to be sold or consumed in the normal operating cycle;
- held primarily for the purpose of trading;
- expected to be realised within twelve months after the reporting period; or
- cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when:

- it is expected to be settled in the normal operating cycle;
- it is held primarily for the purpose of trading;
- it is due to be settled within twelve months after the reporting period; or
- there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

The Branch classifies all other liabilities as non-current.

Note 2 Events after the reporting period

There has been no matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial periods.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 3 Revenue and income

Disaggregation of revenue from contracts with customers

A disaggregation of the Branch's revenue by type of arrangements is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of revenue by type of customer.

	2025 \$	2024 \$
Type of customer		
Members	3,742,957	3,495,259
Other reporting units	1,507,825	1,327,632
Total revenue from contracts with customers	5,250,782	4,822,891

Disaggregation of income for furthering activities

A disaggregation of the Branch's income by type of arrangement is provided on the face of the Statement of comprehensive income. The table below also sets out a disaggregation of income by funding source:

Income funding sources

Other parties	-	-
Total income for furthering activities	-	-

Note 3A: Other revenue from another reporting unit

Reporting unit's:

National Electrical and Communications Association - National Office		
- Marketing income	31,284	33,996
National Electrical and Communications Association - Western Australian Branch		
- Management fee income	252,479	-
National Electrical and Communications Association - Queensland Branch		
- Management fee income	210,698	222,096
National Electrical and Communications Association - Australian Capital Territory Branch		
- Management fee income	112,548	103,972
- Consultant cost recoveries	9,198	67,386
National Electrical and Communications Association - Tasmanian Branch		
- Management fee income	68,348	54,086
- Consultant Fee	172,194	146,515

Notes to the Financial Statements
For the year ended 30 June 2025

Note 3 revenue and income (continued)

Note 3C: Net gains from sale of assets

Motor Vehicle

Total net gains from sale of assets

2025	2024
\$	\$
46,677	-
46,677	-

Note 3D: Investment income

Interest

- Deposits

- Loans

5,930	7
-	-

Managed investment schemes

- Distributions/dividends

- Net (loss)/gain on disposal of financial instruments

- Net gain on revaluation of financial instruments

Total investment income

526,927	363,311
-	-
1,072,196	630,243
1,605,053	993,561

Note 3E: Other income

Insurance commission

Events and conferences

- Excellence Awards

- Sponsorship income

- Apprentice awards

- Other events

Other income

Total revenue from other income

246,227	247,098
188,016	70,510
99,642	122,516
-	-
45,000	170,512
14,510	1,069
593,395	611,705

Note 4 Expenses

Note 4A: Employee expenses

Holders of office:

- Wages and salaries

- Superannuation

Subtotal employee expenses holders of office

-	-
-	-
-	-

Employees other than office holders:

- Wages and salaries

- Superannuation

- Leave and other entitlements

- Other employee expenses

Subtotal employee expenses employees other than office holders

Total employee expenses

2,237,005	1,885,250
236,823	199,688
49,751	37,020
157,148	135,517
2,680,727	2,257,475
2,680,727	2,257,475

Notes to the Financial Statements
For the year ended 30 June 2025

Note 4 Expenses (continued)

Note 4B: Capitation fees and other expense to another reporting unit

Capitation fees

National Electrical and Communications Association - National Office

Subtotal capitation fees

Other expense to another reporting unit

Reporting unit's:

National Electrical and Communications Association - National Office

- Management Fee

- Shared Head Office allocation

- Other expenses

National Electrical and Communications Association - Queensland Branch

- Insurance commission

National Electrical and Communications Association - Australian Capital Territory Branch

- Insurance commission

National Electrical and Communications Association - Tasmanian Branch

- Insurance commission

National Electrical and Communications Association - Western Australian Branch

- Shared Head Office Allocation

Related parties

ECA Training Pty Ltd

- Management fee expense

- Other expenses

NECA Trade Services Pty Ltd

- Other expenses

NECA Legal Pty Ltd

- Other expenses

NECA Training Ltd

- Other expenses

Subtotal other expense to another reporting unit

Total capitation fees and other expense to another reporting unit

2025 \$	2024 \$
627,312	570,164
627,312	570,164
78,179	75,811
175,144	236,441
45,366	-
36,921	24,417
12,209	12,353
10,829	7,237
118,636	-
236,077	293,745
-	62,500
51,773	4,667
404,829	340,812
-	7,636
1,169,962	1,065,619
1,797,274	1,635,783

Notes to the Financial Statements
For the year ended 30 June 2025

Note 4 Expenses (continued)

Note 4C: Affiliation fees

Subscriptions

Total affiliation fees/subscriptions

2025 \$	2024 \$
33,397	32,826
33,397	32,826

Note 4D: Administration expenses

Conference and meeting expenses

Property expenses

Office expenses

Information communications technology

Computer expenses

Travel and accommodation expenses

Motor vehicle expenses

Investment management expenses

Other

Total administration expense

309,259	374,888
81,218	78,094
17,847	17,909
44,350	36,894
294,273	233,763
20,818	51,345
27,071	34,052
82,953	65,419
43,213	42,683
921,002	935,047

Note 4E: Depreciation and amortisation

Property, plant and equipment

Total depreciation and amortisation

301,361	204,931
301,361	204,931

Note 4F: Finance costs

Unwinding of discount - Lease liability

Total finance costs

5,841	5,306
5,841	5,306

Note 4G: Legal costs

Other legal matters

Total legal costs

98,769	8,843
98,769	8,843

Note 4H: Other expenses

Insurance

Bad debts

Other expenses

Total other expenses

33,969	34,818
32,333	3,858
29,920	12,443
96,222	51,119

Notes to the Financial Statements
For the year ended 30 June 2025

Note 5 Current Assets

Note 5A: Cash and cash equivalents

Cash at bank

Total cash and cash equivalents

2025 \$	2024 \$
1,090,235	702,655
1,090,235	702,655

Note 5B: Trade and other receivables

Receivables from other reporting units

National Electrical and Communications Association - National Office
National Electrical and Communications Association - Victorian Branch
National Electrical and Communications Association - Queensland Branch
National Electrical and Communications Association - Tasmanian Branch
National Electrical and Communications Association - Western Australia Branch
National Electrical and Communications Association - Australian Capital Territory Branch

Receivables from related parties

ECA Training Pty Ltd
NECA Trade Services Pty Ltd
NECA Legal Pty Ltd
NECA Training Ltd
NECA Foundation Limited
Australian Cabler Registration Service Pty Ltd

Total receivables from other reporting units

132,632	-
3,019	369
50,613	2,062
155,454	140,835
204,675	43,435
-	73,405
11,707	11,962
137,435	137,990
32,106	875
754	-
471	-
311	249
729,176	411,182

Less allowance for expected credit losses

Total allowance for expected credit losses

Receivable from other reporting units (net)

-	-
-	-
729,176	411,182

Other receivables:

Trade receivables

Other receivables

Total other receivables

925,554	1,252,056
54,924	-
980,478	1,252,056

Less allowance for expected credit losses

Total allowance for expected credit losses

Other receivables (net)

Total trade and other receivables (net)

(61,197)	(46,271)
(61,197)	(46,271)
919,281	1,205,785
1,648,457	1,616,967

The movement in the allowance for expected credit losses of trade and other receivables is as follows:

Balance at Beginning of Year

Increase in provision recognised in the Statement of Comprehensive Income

Reversal of unused provision recognised in the Statement of Comprehensive income

Balance at End of Year

(46,271)	(73,911)
(14,926)	-
-	27,640
(61,197)	(46,271)

Note 5C: Prepayments

Prepayments - general

Prepayments - event costs

Total other current assets

194,201	53,803
105,214	157,835
299,415	211,638

Notes to the Financial Statements
For the year ended 30 June 2025

Note 6 Non-current Assets

Note 6A: Property, Plant and Equipment

Right-of-use buildings

	2025 \$	2024 \$
Right-of-use buildings	262,829	283,383
less accumulated depreciation	(144,503)	(138,880)
Total Right-of-use buildings	118,326	144,503

Plant and equipment

Plant and equipment at cost	333,820	242,688
less accumulated depreciation	(145,175)	(156,486)
Total plant and equipment	188,645	86,202

Total property, plant & equipment	306,971	230,705
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Notes to the financial statements
For the year ended 30 June 2025

Note 6 Non-current Assets (continued)

Note 6A: Property, Plant and Equipment (continued)

Reconciliations of the carrying amounts of each class of asset

	Land \$	Buildings \$	Plant and equipment \$	Right-of-use buildings \$	Total \$
Balance at 1 July 2023	-	-	124,916	-	124,916
Additions	-	-	14,314	283,383	297,697
Disposals	-	-	-	-	-
Depreciation	-	-	(53,028)	(138,880)	(191,908)
Balance at 30 June 2024	-	-	86,202	144,503	230,705

	Land \$	Buildings \$	Plant and equipment \$	Right-of-use buildings \$	Total \$
Balance at 1 July 2024	-	-	86,202	144,503	230,705
Additions	-	-	173,188	118,326	291,514
Disposals	-	-	(11,323)	(391)	(11,714)
Depreciation	-	-	(59,422)	(144,112)	(203,534)
Balance at 30 June 2025	-	-	188,645	118,326	306,971

Notes to the Financial Statements
For the year ended 30 June 2025

Note 6 Non-current Assets (continued)

Note 6B: Intangible assets

	2025 \$	2024 \$
Software - at cost	533,634	533,634
less accumulated amortisation	(242,308)	(144,481)
Total intangible assets	291,326	389,153
Balance at 1 July	389,153	13,733
Additions	-	388,443
Amortisation	(97,827)	(13,023)
Balance at 30 June	291,326	389,153

Note 6C: Investments in associates

NECA Trade Services Pty Ltd	4	4
NESS Super Pty Ltd	2	2
MERT Pty Limited	1	1
Total investments in associates	7	7

Note 6D: Non-current other financial assets

Managed investment schemes

Investment portfolio	12,648,763	11,292,844
Total non-current managed investment schemes	12,648,763	11,292,844

Intercompany loan receivables

NECA Training Ltd	386,110	386,110
NECA Trade Services Pty Ltd	520,919	795,919
NECA Legal Pty Ltd	-	-
ECA Training Pty Ltd	-	450,000
Less allowance for expected credit losses - loans receivable	(533,602)	(533,602)
Total Intercompany loan receivables	373,427	1,098,427
Total non-current other financial assets	13,022,190	12,391,271

The movement in the allowance for expected credit losses of loans receivable is as follows:

Balance at Beginning of Year	533,602	533,602
Increase in provision recognised in the Statement of Comprehensive Income	-	-
Reversal of unused provision recognised in the Statement of Comprehensive income	-	-
Balance at End of Year	533,602	533,602

Notes to the Financial Statements
For the year ended 30 June 2025

Note 7 Current Liabilities

Note 7A: Trade payables

Trade creditors and accruals

Subtotal trade creditors

Payables to other reporting units

National Electrical and Communications Association - National Office

National Electrical and Communications Association - Western Australia Branch

National Electrical and Communications Association - Victoria Branch

National Electrical and Communications Association - Tasmanian Branch

National Electrical and Communications Association - Australian Capital Territory Branch

Payables to related parties

ECA Training Pty Ltd

NECA Trade Services Pty Ltd

NECA Legal Pty Ltd

NECA Training Ltd

Australian Cabler Registration Service Pty Ltd

Subtotal payables to other reporting units and related parties

Total trade payables

	2025 \$	2024 \$
	641,744	1,132,553
	641,744	1,132,553
	74,080	99,831
	138,200	-
	-	802
	40,964	-
	12,320	-
	49,633	17,643
	33	320
	35,156	(71,127)
	10,509	10,461
	-	552
	360,895	58,482
	1,002,639	1,191,035

Settlement is usually made within 30 days.

Note 7B: Other payables

Wages and salaries

GST payable

FBT payable

Total other payables

	71,320	61,327
	28,521	25,441
	4,650	4,320
	104,491	91,088

Total other payables are expected to be settled in:

No more than 12 months

Total other payables

	104,491	91,088
	104,491	91,088

Note 7C: Contract liabilities

Current

Income in advance

Total contract liabilities

	189,454	139,543
	189,454	139,543

Note 8 Other Liabilities

Note 8A: Lease liabilities

Current

Lease liability

Total current lease liabilities

	42,774	144,503
	42,774	144,503

Non-current

Lease liability

Total non-current lease liabilities

Total lease liabilities

	75,552	-
	75,552	-
	118,326	144,503

Notes to the Financial Statements
For the year ended 30 June 2025

Note 8 Other liabilities (continued)

Note 8B: Employee provisions

Office Holders:

Annual leave	-	-
Long service leave	-	-
Separation and redundancies	-	-
Other	-	-

Subtotal employee provisions—office holders

Employees other than office holders:

Annual leave	181,838	163,543
Long service leave	119,518	88,062
Separation and redundancies	-	-
Other	-	-

Subtotal employee provisions—employees other than office holders

Total employee provisions

Current	255,267	228,583
Non Current	46,089	23,022
Total employee provisions	301,356	251,605

The Officer Holder(s) annual leave and long service leave provisions are provided for by the Employer, the National Electrical and Communications Association – National Office and as such, the Branch carries no (2024 : NIL) provisions in the accounts.

Note 9 Equity

Note 9A: Asset revaluation reserve

Balance as at start of year

Transferred out of reserve

Balance as at end of year

Total asset revaluation reserve

Note 10 Cash Flow

Note 10A: Cash flow reconciliation

Reconciliation of cash and cash equivalents as per balance sheet to cash flow statement:

Cash and cash equivalents as per:

Cash flow statement	1,090,235	702,655
Balance sheet	1,090,235	702,655

Difference

Reconciliation of surplus/(deficit) to net cash from operating activities:

Surplus for the year	1,217,713	871,052
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Adjustments for non-cash items

Depreciation/amortisation	301,361	204,931
Net (gain)/loss on disposal of financial instruments	-	-
Net (gain)/loss on revaluation of financial instruments	(1,072,196)	(630,243)
Net (gain)/loss on disposal of non-current assets	(46,677)	-
Accrued interest on loans	-	-

Changes in assets/liabilities

(Increase)/decrease in net receivables	(31,490)	(63,689)
(Increase)/decrease in prepayments	(87,777)	(34,357)
Increase/(decrease) in trade payables	(188,396)	(397,239)
Increase/(decrease) in other payables	13,403	(13,656)
Increase/(decrease) in contract liabilities	49,911	(132,690)
Increase/(decrease) in employee provisions	49,751	48,533

Net cash from / (used by) operating activities

205,603	(147,358)
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Notes to the Financial Statements
For the year ended 30 June 2025

Note 10 Cash Flow (continued)

Note 10B: Cash flow information

Cash inflows from operations

Other reporting units

	2025 \$	2024 \$
National Electrical and Communications Association - National Office	40,032	57,826
National Electrical and Communications Association - Victorian Branch	-	4,890
National Electrical and Communications Association - Queensland Branch	407,518	410,425
National Electrical and Communications Association - Tasmanian Branch	568,369	582,098
National Electrical and Communications Association - Australian Capital Territory Branch	756,507	827,609
National Electrical and Communications Association - West Australian Branch	247,727	24,065

Related parties

ECA Training Pty Ltd	179,746	255,583
NECA Trade Services Pty Ltd	458,693	306,016
NECA Legal Pty Ltd	139,568	92,053
NECA Training Ltd	36,008	12,151
Australian Cabler Registration Service Pty Ltd	16,953	-
NECA Foundation Limited	-	-

Total cash inflows

2,851,121 2,572,716

Cash outflows

Other reporting units

National Electrical and Communications Association - National Office	1,064,134	1,190,369
National Electrical and Communications Association - Tasmanian Branch	18,350	-
National Electrical and Communications Association - Australian Capital Territory	16,500	-
National Electrical Contractors Association - Western Australian Branch	253	-

Related parties

ECA Training Pty Ltd	224,084	521,335
NECA Trade Services Pty Ltd	9,255	5,098
NECA Legal Pty Ltd	339,029	528,472
NECA Training Ltd	17,258	19,529
Australian Cabler Registration Service Pty Ltd	552	643

Total cash outflows

1,689,415 2,265,446

Cash inflows from investing

Related parties

NECA Trade Services Pty Ltd	590,000	560,000
NECA Legal Pty Ltd	-	151,458
ECA Training Pty Ltd	150,000	1,350,000

Total cash inflows

740,000 2,061,458

Cash outflows from investing

Related parties

ECA Training Pty Ltd	600,000	250,000
NECA Trade Services Pty Ltd	865,000	475,000

Total cash outflows

1,465,000 725,000

Note 11 Contingent liabilities, assets and commitments

There are no material financial contingencies to report at balance date (2024: None).

Notes to the Financial Statements
For the year ended 30 June 2025

Note 12 Related party disclosures

Note 12A: Related party transactions for the reporting period

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

During the year the Branch received subscriptions from committee member related entities on normal commercial terms and conditions.

Remuneration of committee members during the year was Nil (2024: Nil).

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.

	2025	2024
	\$	\$
Revenue received from:		
Other reporting units		
Refer to Note 3A: Other revenue from another reporting unit	1,507,825	1,327,632
Expenses paid to:		
Other reporting units		
Refer to Note 4B: Capitation fees and other expense to another reporting unit	1,797,274	1,635,783
Amounts owed by		
Other reporting units		
Refer to Note 5B: Trade and Other Receivables	729,176	411,182
Amounts owed to		
Other reporting units		
Refer to Note 7A: Trade payables	360,895	58,482
Loans from/to		
Amount owed by:		
Refer to Note 6D Other financial assets	907,029	1,632,029

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 30 June 2025, the Branch has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2024: \$nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

The remaining related party loans recorded in Note 5D & 6D. Other financial assets receives a rate of interest of as 8.37% as per Div 7A and is repayable after 30 June 2025.

Expected credit losses have been raised in relation to the NECA Trade Services Pty Ltd loan of \$533,602 (2024: \$533,602). No expected credit loss has been recognised for the remaining outstanding balances, a \$50,000 expense has been recognised in respect of expected credit losses due from a loan to a related party during the year (2024: nil).

Notes to the Financial Statements
For the year ended 30 June 2025

Note 12B: Key management personnel remuneration for the reporting period

There were no transactions with key management personnel in the current year (2024: \$nil)

Note 12C: Transactions with key management personnel and their close family members

Loans to/from key management personnel

The Branch has not provided or received any loans with key management personnel (2024: \$nil)

Note 13 Remuneration of auditors

Value of the services provided

Financial statement audit services	31,440	23,600
Total remuneration of auditors	31,440	23,600

The auditor is Crowe Audit Australia. The fees are stated net of GST.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 14 Financial instruments

The main risks the Branch are exposed to, through its financial instruments, are credit risk, liquidity risk and market risk consisting of interest rate risk, and equity price risk.

The Branch financial instruments consist mainly of deposits with banks, local money market instruments, short term investments, accounts receivable and payable, bank loans and overdrafts, loans to and from related parties.

The totals for each category of financial instruments, measured in accordance with AASB 9, as detailed in the accounting policies to these financial statements, are as follows:

	Note	2025 \$	2024 \$
Note 14A: Categories of financial instruments			
Financial Assets			
At amortised cost			
Cash and cash equivalents	5A	1,090,235	702,655
Trade and other receivables	5B	1,648,457	1,616,967
Loans receivable	6D	373,427	1,098,427
At fair value			
Managed investment schemes	6D	12,648,763	11,292,844
Total financial Assets		15,760,882	14,710,893
Financial liabilities			
At amortised cost			
Trade payables	7A	1,002,639	1,191,035
Other payables	7B	104,491	91,088
Lease liabilities	8A	118,326	144,503
Total financial liabilities		1,225,456	1,426,626

The Committee of Management has overall responsibility for the establishment of the Branch's financial risk management framework. This includes the development of policies covering specific areas such as, interest rate risk and credit risk.

Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Association's activities.

The day to day risk management is carried out under policies and objectives which have been approved by the Committee of Management. The Chief Financial Officer has been delegated the authority for designing and implementing processes which follow the objectives and policies. This includes monitoring the levels of exposure to interest rate and foreign exchange rate risk and assessment of market forecasts for interest rate movements. The Committee of Management receives monthly reports which provide details of the effectiveness of the processes and policies in place.

The Branch does not actively engage in the trading of financial assets for speculative purposes nor does it write options.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 14 Financial instruments (continued)

Note 14B: Net income and expense from financial assets

Financial assets at fair value through profit and loss

Investment income

Net income and expense from financial assets

	2025	2024
	\$	\$
Note		
3D	1,605,053	993,561
	<u>1,605,053</u>	<u>993,561</u>

Note 14C: Net income and expense from financial liabilities

Amortised cost

Interest expense

Net Income and expense from financial liabilities

	2025	2024
	\$	\$
Note		
4F	5,841	5,306
	<u>5,841</u>	<u>5,306</u>

Note 14D: Credit risk

Exposure to credit risk relating to financial assets arises from the potential non performance by counterparties of contract obligations that could lead to a financial loss to the Association and arises principally from the Branch's receivables.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period, excluding the value of any collateral or other security held, is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the Statement of Financial Position.

The Branch has no significant concentration of credit risk with any single counterparty or Branch of counterparties. Details with respect to credit risk of Trade and Other Receivables are provided in Note 5B.

Trade and other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are as detailed at Note 5B.

The following table illustrates the entity's gross exposure to credit risk, excluding any collateral or credit enhancements.

Financial assets

Trade and other receivables

Other Financial Assets

Total financial assets

	2025	2024
	\$	\$
5B	1,709,654	1,663,238
6D	13,555,792	12,924,873
	<u>15,265,446</u>	<u>14,588,111</u>

**Notes to the Financial Statements
For the year ended 30 June 2025**

**Note 14 Financial instruments (continued)
Note 14D: Credit risk**

Set out below is the information about the credit risk exposure on financial assets using a provision matrix:

30 June 2025	Trade and other receivables					
	Days past due					Total
	On Demand	<30 days	30-60 days	61-90 days	>91 days	
Expected credit loss rate	0%	\$ 2.61%	\$ 4.00%	\$ 4.00%	\$ 8.49%	\$
Estimate total gross carrying amount at default	-	1,275,823	43,297	51,233	284,377	1,654,730
Expected credit loss	-	33,265	1,732	2,049	24,151	61,197

30 June 2024	Trade and other receivables					
	Days past due					Total
	On Demand	<30 days	30-60 days	61-90 days	>91 days	
Expected credit loss rate	0%	\$ 2.71%	\$ 3.16%	\$ 3.16%	\$ 4.42%	\$
Estimate total gross carrying amount at default	-	1,472,739	97,012	61,608	31,880	1,663,238
Expected credit loss	-	39,854	3,062	1,945	1,410	46,271

The Branch's maximum exposure to credit risk for the components of the statement of financial position at the balance date is the carrying amounts as illustrated in Note 14C.

Note 14E: Liquidity risk

Liquidity risk arises from the possibility that the Branch might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The Branch manages this risk through the following mechanisms:

- obtaining funding from a variety of sources;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

Typically, the Branch ensures that it has sufficient cash on demand to meet expected operational expenses for a period of 60 days.

The tables below reflect an undiscounted contractual maturity analysis for financial liabilities. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates and does not reflect management's expectations that banking facilities will be rolled forward. The amounts disclosed in the table are the undiscounted contracted cash flows and therefore the balances in the table may not equal the balances in the statement of financial position due to the effect of discounting.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 14 Financial instruments (continued)

Note 14E: Liquidity risk (continued)

Contractual maturities for financial liabilities 2025

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade and other payables	-	1,002,639	-	-	-	1,002,639
Other payables	-	104,491	-	-	-	104,491
Lease liabilities	-	42,774	75,552	-	-	118,326
Total	-	1,149,904	75,552	-	-	1,225,456

Contractual maturities for financial liabilities 2024

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade and other payables	-	1,191,035	-	-	-	1,191,035
Other payables	-	91,088	-	-	-	91,088
Lease liabilities	-	144,503	-	-	-	144,503
Total	-	1,426,626	-	-	-	1,426,626

Note 14F: Market risk

Market risk is the risk that the fair value or future cash flows of the financial instruments held within the Branch will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. The exposure to market risk is a result of the asset allocation strategy prescribing investments across certain asset classes. The Branch is only exposed to interest rate risk and other price risk as detailed below.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial market instrument will fluctuate because of changes in market interest rates. The Branch is affected by interest rate risk due to its directly held cash balances. The Branch does not have any floating rate debt instruments for both 2025 and 2024. The exposure to interest rate risk has a direct impact on the Statement of Comprehensive Income and Statement of Financial Position of the Branch.

Interest rate risk is measured and monitored by the calculation of the duration of the investment portfolios which approximates the percentage change in portfolio valuation from a percentage change in market interest rates.

Interest rate risk is measured and monitored by the calculation of the duration of the investment portfolios which approximates the percentage change in portfolio valuation from a percentage change in market interest rates. The only component of the financial instruments directly impacted by interest rates volatility for the purposes of quantifying the interest rate sensitivities are the cash holdings either within the individual portfolios or the master custodian accounts for the investment portfolio.

Notes to the Financial Statements
For the year ended 30 June 2025

Note 14 Financial instruments (continued)

Note 14F: Market risk (continued)

The following table illustrates sensitivities to the Branch's exposure to changes in interest rates on its directly held cash balances. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

Sensitivity analysis of the risk that the entity is exposed to for 2025

	Change in risk variable %	Effect on	
		Profit \$	Equity \$
Interest rate risk	2%	21,805	21,805
Interest rate risk	-2%	(21,805)	(21,805)

Sensitivity analysis of the risk that the entity is exposed to for 2024

	Change in risk variable %	Effect on	
		Profit \$	Equity \$
Interest rate risk	2%	14,053	14,053
Interest rate risk	-2%	(14,053)	(14,053)

Management of the Branch assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 30 June 2025 was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices in active markets.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Branch based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 30 June 2025 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The following table contains the carrying amounts and related fair values for the Branch's financial assets and liabilities:

		Carrying amount 2025 \$	Fair value 2025 \$	Carrying amount 2024 \$	Fair value 2024 \$
Financial assets	Note				
Cash and cash equivalents	5A	1,090,235	1,090,235	702,655	702,655
Trade and other receivables	5B	1,648,457	1,648,457	1,616,967	1,616,967
Non-current other financial assets	6D	13,022,190	13,022,190	12,391,271	12,391,271
Total		15,760,882	15,760,882	14,710,893	14,710,893
Financial liabilities					
Trade and other payables		1,107,130	1,107,130	1,282,123	1,282,123
Lease liabilities	8A	42,774	42,774	144,503	144,503
Total		1,149,904	1,149,904	1,426,626	1,426,626

**Notes to the Financial Statements
For the year ended 30 June 2025**

Note 14 Financial instruments (continued)

Note 14G: Price risk

A large proportion of the financial instrument investments held by the Branch are exposed to other price risk as result of the Branch exposure to equity securities (those indirectly held investments via the Branch's Investment account which are either held in domestic listed and unlisted shares or in managed investment scheme). Other price risk is the risk that the fair value of future cash flows of a financial investment may fluctuate because of changes in market prices. The exposure of price risk has a direct impact of the Statement of Comprehensive Income and Statement of Financial Position of the Branch.

There is a fundamental financial relationship between risk and return. The investments are diversified across different risk profiles in return for commensurate returns in accordance with the Branch's strategic assets allocation policy, meaning that the other price risk exposure is understood.

Whilst equity markets are inherently volatile and suitable for short-term investment, over the long-term, equity investments have proven to be a good source of inflation protection, through the achievement of high return and real terms. To manage the price risk, the investment portfolio is diversified in accordance with asset class limits (in accordance with the Branch's strategic asset allocation policy). As part of the bank asset allocation strategy a portion of the equity investments are of a high quality and are publicly traded on the Australian Securities Exchange (ASX).

The table below summarises the impact of increases/decreases of the abovementioned investment exposures on the Branch's profit for the year and on equity. The analysis is based on the assumption that the respective price indexes for the different asset classes may increase/decrease in accordance to the historical correlation with the indexes that the investments are exposed to.

Taking into account past performance, future expectations, economic forecasts, and the Branch's knowledge and experience of the financial markets, the impact on profit or loss and the impact on equity in the table below is 'reasonable possible' over the next 12 months if other price risk changes by the following factors from the target benchmarks with all other variables, especially foreign exchange rates, held constant.

	Profit		Equity	
	2025	2024	2025	2024
	\$	\$	\$	\$
+/- 5% in ASX All Ordinaries Index	632,438	564,642	632,438	564,642

Note 15 Fair value measurements

Note 15A: Non-financial assets and liabilities fair value hierarchy

The following tables provide an analysis of non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

The different levels are defined below:

Level 1: Fair value obtained from unadjusted quoted prices in active markets for identical instruments.

Level 2: Fair value derived from inputs other than quoted prices included within Level 1 that are observable for the instrument, either directly or indirectly.

Level 3: Fair value derived from inputs that are not based on observable market data.

Fair value hierarchy – 30 June 2025

	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		\$	\$	\$
Other Financial Assets		7,010,287	5,638,476	-
Total assets measured at fair value		7,010,287	5,638,476	-

Fair value hierarchy – 30 June 2024

	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		\$	\$	\$
Other Financial Assets		6,118,969	5,173,875	-
Total assets measured at fair value		6,118,969	5,173,875	-

Notes to the Financial Statements
For the year ended 30 June 2025

Note 16 Administration of financial affairs by a third party

Name of entity providing service:
ECA Training Pty Ltd

Terms and conditions:
ECA Training Pty Ltd provides bookkeeping and accounting services to NECA NSW for which it charged a fee of \$19,673 per month (2024: \$24,479 per month). NECA National provides administration services to NECA NSW for which it charged a fee of \$21,110 per month (2024: \$26,021 per month).

Nature of expenses/consultancy service:
Administration, Financial and Membership Services

Detailed breakdown of expenses incurred

	2025	2024
Expenses	\$	\$
ECA Training - Financial services	236,077	293,745
NECA National - Administration services	253,322	312,252
Total expenses	489,399	605,997

Note 17 Association Details

The principal place of business of the Branch is:
National Electrical and Communications Association New South Wales Branch
122 Hume Highway
Chullora NSW 2190

Note 18 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager of the Fair Work Commission:

- 1) A member of a reporting unit, or the General Manager of the Fair Work Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 3) A reporting unit must comply with an application made under subsection (1).

Officer declaration statement

I, Stephen Kerfoot, being the President of the National Electrical and Communications Association New South Wales Branch ("the Branch") declare that the following activities did not occur during the reporting period ending 30 June 2025.

The Branch did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive revenue via compulsory levies
- receive donations or grants
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay affiliation fees to other entity
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay a donation that was \$1,000 or less
- pay a donation that exceeded \$1,000
- pay wages and salaries to holders of office
- pay superannuation to holders of office
- pay leave and other entitlements to holders of office
- pay separation and redundancy to holders of office
- pay other employee expenses to holders of office
- pay separation and redundancy to employees (other than holders of office)
- pay legal costs relating to litigation
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a annual leave provision in respect of holders of office
- have a long service leave provision in respect of holders of office
- have a separation and redundancy provision in respect of holders of office
- have other employee provisions in respect of holders of office
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have other employee provisions in respect of employees (other than holders of office)
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have a balance within the general fund
- make a payment to a former related party of the reporting unit

Signature of prescribed designated officer


.....

Name of the designated officer STEPHEN KERFOOT
Title of the designated officer PRESIDENT

Dated: 28/10/2025