



ENTERPRISE AGREEMENT UPDATE

Hi

We are writing to update you following last Wednesday's conciliation at the Fair Work Commission regarding the proposed multi-enterprise agreement.

Our priority is to reach an agreement amicably and as quickly as possible, so employees receive the wage increases and conditions they deserve without further delay.

At conciliation, we proposed bargaining for Sydney construction workers on projects over \$125 million within the County of Cumberland. This was not accepted.

We then broadened the proposal to include projects over \$125 million in the County of Cumberland and Regional NSW. This was also not accepted.

Our proposals are about providing you with strong wages and conditions while ensuring a level playing field across major electrical contractors when performing major construction work. The ETU is seeking an agreement with broader coverage across NSW and the ACT, which we believe does not align with the scope of our work and is not workable for the industry.

We are aware that many of you voted on a log of claims at an ETU meeting nine months ago, back in May 2025. The union has not shared that with us.

The Fair Work Commission is considering the next steps.

We remain ready to commence bargaining immediately and are committed to progressing discussions constructively.

We will continue to keep you informed.

